

**SEMINAR FEE:**

The registration fee for the seminar is Four Thousand Pesos (P 4,000.00)

*Which will cover:*

- Lunch
- Snacks
- Handouts
- Certificate of Completion

Payment should be made to  
**CLEARED, Inc.**

**RESERVATIONS AND INQUIRIES:**

Please call  
Jerowin or Vhel at telefax  
(02) 928-9206

You can also email at  
cleared\_inc3@yahoo.com

**Note:**

Seminar reservation is expected. We, however, reserve the right to postpone or cancel the training program as we see fit.

**Center for Labor Education, Advocacy,  
Research and Development, Inc.**  
Room 104, U.P. - SOLAIR  
Diliman, Quezon City, 1101



**Center for Labor Education, Advocacy,  
Research and Development, Inc.  
(CLEARED, Inc.)**

*Invites you to the Training – Program on:*

**BUILDING CAPABILITIES  
ON EMPOWERMENT  
AND PARTNERSHIP  
IN THE PUBLIC SECTOR**

**September 14-15, 2009  
Bonifacio Hall  
U.P. - SOLAIR  
Diliman, Quezon City**

CLEARED, Inc.  
Room 104, U.P. - SOLAIR  
Diliman, Quezon City  
Tel. No.: 928-9206 (CLEARED, Inc.)  
Website: [www.cleared.com.ph](http://www.cleared.com.ph)

The Center for Labor Education, Advocacy, Research and Development, Inc. (CLEARED, Inc.) is pleased to announce its seminar offering on:

## BUILDING CAPABILITIES ON EMPOWERMENT AND PARTNERSHIP IN THE PUBLIC SECTOR

September 14-15, 2009  
9:00 am – 5:00 pm

### Objectives:

At the end of the two-day seminar-workshop, the participants must be able to:

1. Provide the participants with better understanding and appreciation of the roles, rights and responsibilities of public sector employees;
2. Provide participants with fresh perspective and skills in facilitating and developing programs and initiatives that will address the agency's organizational goals; and
3. Promote increased management support to the activities of their own employees association

This invitation constitutes a call to both representatives of management and employees to dedicate their attentions to different forms of thinking and organizing in relation to public sector reforms.

### The expected outputs are as follows:

- A minimum and mandatory checklist of working conditions in the public sector
- A proposed employee-management partnership program that will address employee concerns at the workplace and promote the agency's organizational goals; and
- An assessment of the problem areas or conflicts existing in the agency and recommendations to settle such conflicts.

### Course Content:

#### Day 1 – September 14, 2009

##### Module 1

9:00 – 12:00

Perspective on Management-Employee Relations in the Public Sector

*Ms. Mercedes B. Bullas  
Chief Personnel  
Civil Service Commission*

##### Module 2

1:30 – 5:00

Various Tools in Addressing Issues at the Workplace

*Ms. Mercedes B. Bullas*

#### Day 2 – September 15, 2009

##### Module 3

9:00 – 12:00

A More Proactive Approach to Administering the Partnership

*Dr. Virginia A. Teodosio  
Professor, U.P. SOLAIR*

1:30 – 5:00

Learning by Doing in Negotiation: The Nature of Conflict & Cooperation

*Atty. Nicolas B. Barriatos  
Professorial Lecturer  
U.P. SOLAIR*

### RESERVATION/CONFIRMATION SLIP

TRAINING PROGRAM ON: BUILDING CAPABILITIES ON EMPLOYMENT AND PARTNERSHIP IN THE PUBLIC SECTOR

September 14-15, 2009

TO: CLEARED, INC./ U.P. SOLAIR Fax Nos.: (+632) 928-9206, 927-8340; telefax (+632)9207717

We are interested in attending this seminar/program, Please consider this as our reservation/confirmation.

Name: 1) \_\_\_\_\_ Nickname: \_\_\_\_\_  
2) \_\_\_\_\_ Nickname: \_\_\_\_\_  
3) \_\_\_\_\_ Nickname: \_\_\_\_\_  
4) \_\_\_\_\_ Nickname: \_\_\_\_\_

Agency : \_\_\_\_\_ Sender: \_\_\_\_\_  
Tel No./s.: \_\_\_\_\_ e mail address.: \_\_\_\_\_