

SEMINAR FEE:

The registration fee for the seminar is Five Thousand Pesos (P 5,000.00)

Which will cover:

- Lunch
- Snacks
- Handouts
- Certificate of Completion

Payment should be made to
CLEARED, Inc.

RESERVATIONS AND INQUIRIES:

Please call
Jerowin or Vhel at telefax
(02) 928-9206

You can also email at
cleared_inc3@yahoo.com

Note:

Seminar reservation is expected. We, however, reserve the right to postpone or cancel the training program as we see fit.

**Center for Labor Education, Advocacy,
Research and Development, Inc.**
Room 104, U.P. - SOLAIR
Diliman, Quezon City, 1101



**Center for Labor Education, Advocacy,
Research and Development, Inc.
(CLEARED, Inc.)**

Invites you to the Seminar – Workshop on:

**MAXIMIZING WORKPLACE
LEARNING AND
PERFORMANCE OF
AN AGING WORKFORCE**

**August 13-14, 2009
Bonifacio Hall
UP SOLAIR
Diliman, Quezon City**

CLEARED, Inc.
Room 104, U.P. - SOLAIR
Diliman, Quezon City
Tel. Nos. 928-9206 (CLEARED, Inc.)
Website: www.cleared.com.ph

MAXIMIZING WORKPLACE LEARNING AND PERFORMANCE OF AN AGING WORKFORCE

DATE AND VENUE:

August 13-14, 2009, Bonifacio Hall
UP SOLAIR, Diliman, Quezon City

Today, employers around the globe are taking a closer look at how to train older-worker learners (OWLS). This seminar-workshop aims to provide a multi-dimensional picture of OWLS and recommends the design, developed and evaluation of OWLS-friendly training.

The goal of this seminar-workshop is to help workplace learning practitioners to maximize the performance of older worker-learners (OWLS), based on sound theory and practice. It applies an integrated approach to learning and other interventions for the purpose of improving individual and organizational performance. The seminar-workshop aims to accomplish the following objectives:

LEARNING OBJECTIVES:

- ❖ Identify the characteristics of OWLS as workers and as learners
- ❖ Analyze workplace perceptions about OWLS
- ❖ Recognize how cognitive, psychosocial and physiological transitions affect the learning and performance of OWLS; and
- ❖ Select, design and implement OWL-friendly learning interventions to effect organizational change

PROGRAMME:

Day 1, August 13, 2009

9:00-12:00 pm

MODULE 1: OLDER WORKER-LEARNERS (OWLS) AS WORKERS

- OWLS Here and There-A Global Snapshot
- Workplace Perceptions about OWLS
- Impact of the Workplace on OWLS
- Analyzing the Culture of Retention in Your Workplace

1:00-5:00 pm

MODULE 2: OLDER WORKER-LEARNERS (OWLS) AS LEARNERS

- Workplace Perceptions about OWLS as Learners
- Competencies for Older Worker Workplace Learners
- Multigenerational Workplace Issues
- Action Steps for OWLS Friendly Policies and Processes

Day 2, August 14, 2009

9:00-12:00 am

MODULE 3: OLDER WORKER-LEARNERS (OWLS) IN TRANSITION

- In search of Wisdom: Cognitive Development
- Learning Styles and Challenges
- Psychosocial Transitions
- Health, Wellness and Leisure

1:00-5:00 pm

MODULE 4: TRANSFORMING OLDER WORKER-LEARNERS (OWLS)

- Sharing Experience and Motivation
- Collaborating to Learn
- Learning with the Workflow
- E-Learning A Value Added Activity

RESERVATION/CONFIRMATION SLIP

SEMINAR / WORKSHOP ON MAXIMIZING WORKPLACE LEARNING AND PERFORMANCE OF AN AGING WORKFORCE

August 13-14, 2009

TO: CLEARED, INC. Fax No.: (+632) 928-9206

We are interested in attending this seminar/program, Please consider this as our reservation/confirmation.

Name: 1) _____ Nickname: _____
 2) _____ Nickname: _____
 3) _____ Nickname: _____
 4) _____ Nickname: _____
 Organization/Company: _____
 Tel No./s.: _____ Fax No.: _____
 Sender: _____