



**Center for Labor Education, Advocacy,
Research and Development, Inc.
(CLEARED, Inc.)**

Invites you to the Seminar – Workshop on:

ORGANIZATION DEVELOPMENT AND CHANGE

**February 18-19, 2010
Bonifacio Hall
U.P. SOLAIR, Diliman,
Quezon City**

CLEARED, Inc.
Room 104, U.P. - SOLAIR
Diliman, Quezon City
Tel. Nos. 928-9206 (CLEARED, Inc.)
Website: www.cleared.com.ph

SEMINAR FEE:

The registration fee of Five Thousand Pesos (P 5,000.00) covers lunch, snacks, handouts & certificate of completion. Payment should be made to **CLEARED, Inc.**

RESERVATIONS AND INQUIRIES:

Please call
Jerowin or Vhel at telefax
(02) 928-9206;

You can also email at
cleared_inc3@yahoo.com

RESOURCE SPEAKERS:

- ❖ Dr. Theresita V. Atienza
*Professorial Lecturer, U.P. SOLAIR
Former Dean, PUP – Open University*
- ❖ Prof. Geodicio T. Sison
*Professorial Lecturer, UP SOLAIR
Former AVP, Insular Life, Inc.*

Note:

Seminar reservation is expected. We, however, reserve the right to postpone or cancel the training program as we see fit.

**Center for Labor Education, Advocacy,
Research and Development, Inc.**
Room 104, U.P. - SOLAIR
Diliman, Quezon City, 1101



The Center for Labor Education, Advocacy, Research and Development, Inc. (CLEARED, Inc.) is pleased to announce its seminar offering on:

ORGANIZATIONAL DEVELOPMENT AND CHANGE

Seminar Description:

This training is designed to explore the organizational conditions that may impact change management effectiveness. Unlike other courses in OD that approach change in a structured and traditional manner, this training will utilize an innovative and significantly different approach to teaching OD: the experiential approach. It is based on learning OD techniques by experiencing organizational situations as simulated by participants themselves.

Topics include definition of organization development and change management, organization diagnosis, the major steps in change management, and managing resistance to change. Several change methods, reflecting different depths of intervention will be presented.

OBJECTIVES:

- To provide a solid theoretical understanding of OD through behavioral simulations
- To develop practical OD knowledge and skills that train participants to go directly into any organization situation
- To examine the current dynamic environment in which organizations operate so that professionals can contribute to the design and implementation of policies which both flow from and influence business strategies.

TOPIC OUTLINE:

- Organizational Development: Reinventing the firm
- Diagnosing Organizations
- Models for Organizational Change
- Lifecycle of Resistance to Change
- Driving Forces of Acceptance of a Change Program
- Designing Interventions
- Human Process Interventions
- Technostructural Interventions
- Human Resource Management Interventions
- Strategic Change Interventions
- The Organizational Development/Human System Development (OD/HSD) Practitioner

Methodologies:

Lecture, Discussion, Critiquing, Exercises, Structured Learning Experiences, Games.

RESERVATION/CONFIRMATION SLIP
SEMINAR – WORKSHOP ON:
ORGANIZATIONAL DEVELOPMENT AND CHANGE
 February 18-19, 2010

TO: CLEARED, INC.

Fax Nos.: (+632) 928-9206

We are interested in attending this seminar/program. Please consider this as our reservation/confirmation.

Name: 1) _____ 2) _____ 3) _____ 4) _____
 Organization/Company: _____
 Tel No/s: _____ Fax No.: _____
 Sender: _____
 Mobile No: _____