



METHODOLOGIES:

Lecture-discussions, case studies, open-forum and sharing of experiences.

RESOURCE PERSONS:

ATTY. CESARIO AZUCENA JR.
Professorial Lecturer, U.P. SOLAIR, author of the book "Everyone's Labor Code".

ATTY. NICOLAS B. BARRIATOS,
*Professorial Lecturer, U.P. SOLAIR
Labor Arbiter, National Labor Relations Commission*

ATTY. JONATHAN P. SALE
*Faculty, U.P. SOLAIR
Chairperson, U.P. Student Disciplinary Tribunal*

SEMINAR FEES:

₱6,500.00 includes meals, handouts, labor code and U.P. Certificate of Completion. We accept payment in cash or in cheque payable to U.P. SOLAIR on or before seminar schedule.

PROGRAM DIRECTOR & COORDINATORS:

*Dr. Rene E. Ofreneo, Program Director
Prof. Ronahlee A. Asuncion, Coordinator
Atty. Jonathan P. Sale, Coordinator
Dr. Virginia A. Teodosio, Coordinator*

FOR RESERVATION AND INQUIRIES,

please call Zeny, Iane, Mayeth, Weng at 927-8340 or Nattie at 928-6396, 920-7693, Final/Eric at 920-7727 or Jerowin at 928-9206 or fax reservation at 920-7717, 927-8340, 928-6396 or 928-9206

e-mail reservation to
zenysalas@yahoo.com,
solair@upd.edu.ph
or visit our website:
www.upsolair.org

Note: The U.P. SOLAIR reserves the right to make changes in schedules and postpone or cancel the program as it deems necessary.



UNIVERSITY OF THE PHILIPPINES
School of Labor and Industrial Relations
Diliman, Quezon City



**announces the
conduct of its 140th
Class of**

Worker's Institute on Labor Laws

(WILL - Class 140)

**May 25-27, 2010
U.P. SOLAIR Auditorium**

The UNIVERSITY OF THE PHILIPPINES – School of Labor and Industrial Relations (U.P. SOLAIR) announces the conduct of its 140th Class of Workers' Institute on Labor Laws (WILL).

**WORKERS' INSTITUTE
ON LABOR LAWS
(WILL) – Class 140**

May 25-27, 2010

VENUE: Isabelo De Los Reyes Auditorium, U.P. School of Labor and Industrial Relations, Diliman, Quezon City

OBJECTIVES:

At the end of the seminar, the participants must be able to:

1. acquire knowledge on the basic labor laws and legislations of the country
2. apply the legal processes and technologies in their respective workplaces
3. understand and share experiences and practices in labor laws and industrial relations

PROGRAM

DAY 1: MAY 25, 2010 (Tuesday)

8:00 – 9:00 REGISTRATION
9:00 – 9:15 OPENING CEREMONIES
9:15 – 5:00

- ☞ Labor and Social Legislation
- ☞ Legal Rights of Workers and Management Prerogatives

☞ Employer-Employee Relationship – Existence and Classification of Workers

☞ Allowance Job Contracting and DOLE Department Order No. 18-02

DAY 2: MAY 26, 2010 (Wednesday)
9:00 – 12:00

☞ Labor Organizations: Representation Issues

☞ Collective Bargaining Concepts, Principles and Practices

☞ Representation Issues in Collective Bargaining
1:00 – 5:00 pm

☞ Issues in Implementation and Administration of CBAs

☞ Unfair Labor Practices

☞ Strikes, Picketing and Lock-outs

☞ Settlements of Labor Disputes

DAY 3: MAY 27, 2010 (Thursday)
9:00 – 12:00

☞ Hours and Conditions of Work

☞ Wages and Wage-Related Benefits

☞ Health, Safety and Social Welfare Benefits
1:00 – 4:00 pm

☞ Just Causes of Termination of Employment

☞ Authorized Causes of Termination of Employment

☞ Resignation and Retirement
4:30 pm

☞ INTEGRATION AND CLOSING CEREMONIES

TARGET PARTICIPANTS:

From management (private sector), labor (trade unions), academe, cooperatives and other interested organizations.

RESERVATION / CONFIRMATION SLIP

WORKERS' INSTITUTE ON LABOR LAWS (WILL) - Class 140

Fax Nos.: (+632) 927-8340; telefax (+632)9207717

TO: U.P. SOLAIR, Diliman, Quezon City

We are interested in attending this Certificate Course. Please consider this as our reservation/confirmation.

Name: (1)

(2)

(3)

(4)

Nickname:

Nickname:

Nickname:

Nickname:

Organization/Company:

Tel No/s.:

Fax No.:

Sender:

Mobile Phone #:

Position

E - mail: